

# 2006-07 Our Framework for the Future . . .

SPRING LAKE PARK SCHOOL DISTRICT 16 *SERVING BLAINE, SPRING LAKE PARK, AND FRIDLEY*

The document that drives our continuing—and measurable—focus on and commitment to the needs and emerging needs of all students

## Our District Purpose

High Expectations  
High Achievement  
For all.  
No Excuses



## Our District Values

*These values describe how we will work with our learners and each other:*

### Accountability

- To fulfill one's roles and responsibilities and be responsive to the results.

### Courage

- Doing and saying the right thing at the right time in the right way despite challenge, adversity, or conflicting self interests.

### Excellence

- A relentless and intentional effort in continuous improvement.

### Innovation

- Purposeful, courageous, continuous improvement through research and action.

### Integrity

- Always aligning our actions with our values and beliefs.

### Learning

- Continuous, meaningful, and challenging effort that results in student success.

### Respect

- Listen to, accept, and value each individual in the Spring Lake Park School District and community.

### Shared Responsibility

- Working together interdependently and collaboratively, learning from one another, entrusting one's self interest to another, and taking ownership for our individual and collective actions and decisions.

## Our Vision for the Future

*How do we want people to describe our district in the future?*

The Spring Lake Park School District is recognized as a world class learning community of choice as demonstrated by:

- Academic rigor and social development for all students, resulting in college-ready graduates
- All students actively participate in school and/or community co-curricular and extra-curricular experiences
- Community pride and commitment to its continuous improvement

## Our Strategic Directions

*Members of our school community can expect to see the following:*

- District 16 will be responsible for the learning and active engagement of all students regardless of race, ethnicity, or socio-economic status in rigorous academic pursuits and co-curricular and extra-curricular experiences
- District 16 will attract, develop, and retain only high-quality staff who demonstrate on-going learning and a commitment to the District's purpose, values, and vision
- District 16 will maintain and enhance strong community connections and communications
- District 16 will have safe, healthy working and learning environments
- District 16 will be financially responsible and healthy



## Our Success System

*will be measured by . . .*

- Student learning and development
- Safe and healthy working and learning environment
- Effective operations and stewardship of resources
- Family and community connections and partnerships
- Attraction and ongoing development of high quality staff